CHAPTER-6 MANUAL - 5

(A statement of the categories of documents that are held by its or under its control)

| Sr.No. | Category of the document | Name of the document and its introduction in one line. | Procedure to obtain the document. | Held by/under control of |
|--------|--------------------------|--|--|---------------------------------------|
| 1 | Accounts related | Cash Book | As per rules framed under Right to Information Act | O/O Labour Commissioner, Punjab |
| 2 | -do- | Cheque Register | -do- | -do- |
| 3 | -do- | GPF Register Class I & II | -do- | -do- |
| 4 | -do- | GPF Register Class III | -do- | -do- |
| 5 | -do- | GPF Register Class IV | -do- | -do- |
| 6 | -do- | Loan & Advance Register | -do- | -do- |
| 7 | -do- | GIS Register | -do- | -do- |
| 8 | -do- | GPF Allotment Register | -do- | -do- |
| 9 | -do- | GPF Loan & Advance Register | -do- | -do- |
| 10 | -do- | Year wise salary statement Register | -do- | -do- |
| 11 | -do- | Bill No. Register | -do- | -do- |

| 12 | -do- | Budget Balance Register | -do- | -do- |
|----|-------------------|--|------|------|
| 13 | -do- | Non Consumable Register | -do- | -do- |
| 14 | -do- | Non Consumable Stock Register | -do- | -do- |
| 15 | -do- | Livery Register | -do- | -do- |
| 16 | -do- | Electric Bill Register | -do- | -do- |
| 17 | -do- | Log Book of vehicle | -do- | -do- |
| 18 | -do- | Staff/ Car purchase & repair register | -do- | -do- |
| 19 | -do- | TA Bill Expenditure Register | -do- | -do- |
| 20 | -do- | Budget Expenditure Register | -do- | -do- |
| 21 | General Branch | Meetings of Vigilance Committees under Bonded Labour (Abolition) Act, 1976 | -do- | -do- |
| 22 | do | Complaint Register under | -do- | -do- |

| | | Bonded Labour | | |
|----|-----------------|---------------------|------|------|
| | | (Abolition) Act, | | |
| | | 1976 | | |
| | | | | |
| 23 | do | General Complaint | -do- | -do- |
| | | Register | | |
| | | | | |
| 24 | Implementation | Appeal Register | -do- | -do- |
| | Branch | under the Payment | | |
| | | of Gratuity Act, | | |
| | | 1972 | | |
| | | | | |
| 25 | -do- | Register regarding | -do- | -do- |
| | | registration of | | |
| | | Trade Unions | | |
| | | under the Trade | | |
| | | Union Act, 1926 | | |
| | | | | |
| 26 | -do- | Register regarding | -do- | -do- |
| | | implementation of | | |
| | | Awards/ orders of | | |
| | | the Industrial | | |
| | | Tribunal/ Labour | | |
| | | Courts in the State | | |
| 27 | -do- | Notice Board for | -do- | -do- |
| | | notifying the | | |
| | | awards of the | | |
| | | Industrial | | |
| | | Tribunal/ Labour | | |
| | | Courts, maintained | | |
| | | in the Head Office. | | |
| | | | | |
| 28 | <u>Disputes</u> | Confidential | -do- | -do- |
| | Branch | Report Register | | |
| 29 | -do- | Standing Order | -do- | -do- |
| | | Register | | |
| 30 | -do- | Register regarding | -do- | -do- |

| | | Referred/ Rejected | | |
|----|----------------------|---------------------|------|------|
| | | cases | | |
| 31 | Establishment | Service Books of | -do- | -do- |
| | Branch | Group A & B | | |
| | | Employees | | |
| 32 | -do- | Personal Files of | -do- | -do- |
| | | All Employees | | |
| 33 | -do- | Instructions issues | -do- | -do- |
| | | by the Govt. from | | |
| | | time to time | | |
| 34 | Legal Branch | Register of Legal | -do- | -do- |
| | | Cases | | |
| 35 | <u>Statistical</u> | List of Factories | -do- | -do- |
| 36 | Branch -do- | Trade Unions | -do- | -do- |
| 30 | -40- | Registered | -40- | -40- |
| 37 | -do- | Strike/ Lockout | -do- | -do- |
| 37 | -do- | Register | -do- | -uo- |
| 20 | do | Daily Report | -do- | do |
| 38 | -do- | | -do- | -do- |
| | | Register. | | |
| 39 | -do- | Monthly Statistics | -do- | -do- |
| 39 | -u0- | Register | -uo- | -u0- |
| | | Register | | |

.Field level

| Sr.No. | Category of the document | Name of the document and its introduction in one line. | Procedure to obtain the document. | Held by/under control of |
|--------|---|---|--|--|
| 1 | Demand notice under u/s 2A and 2K of the Industrial Disputes Act 1947 | Demand Notices of the workmen under the Industrial Disputes Act, 1947. | As per rules framed under Right to Information Act | Assistant Labour Commissioner and Labour-cum- Conciliation Officer |
| 2 | Registers | Institution | -do- | -do- |

| | maintained under various Labour Laws | Register under the Payment of Wages Act, 1936 | | | |
|---|--|--|------|------|--|
| 3 | -do- | Institution Register under the Minimum Wages Act, 1948 | -do- | -do- | |
| 4 | -do- | Institution Register under the Payment of Gratuity Act, 1976 | -do- | -do- | |
| 5 | -do- | Institution Register under the Workmen's Compensation Act, 1923 | -do- | -do- | |
| 6 | -do- | Register of Awards | -do- | -do- | |
| 7 | -do- | Register of Orders | -do- | -do- | |
| 8 | -do- | Register of Principal Employers under the Contract Labour (Regulation & Abolition) Act, 1970 | -do- | -do- | |
| 9 | -do- | Register of Contractors under the Contract | -do- | -do- | |

| | | | • | | |
|----|------|---|------|------|--|
| | | Labour (Regulation & Abolition) Act, 1970 | | | |
| 10 | -do- | Register of Establishments under the Motor Transport Workers Act,1961 | -do- | -do- | |
| 11 | -do- | Register of Settlements | -do- | -do- | |
| 12 | -do- | Cash Book (with DDO) | -do- | -do- | |
| 13 | -do- | Personal Files of the employees | -do- | -do- | |
| 14 | -do- | Service Books of Group C & D employees | -do- | -do- | |
| 15 | -do- | General Provident Fund Accounts of Group D employees | -do- | -do- | |
| 16 | -do- | Register of shops & commercial establishments under the Punjab Shops and Commercial Establishment Act, 1958 | -do- | -do- | |

Factory Wing:

| Sr.No. | Category of the document. | document and its | | Held by/under control of |
|--------|---------------------------|---|--|---------------------------------|
| 1 | | List of Registered Factories in the State | As per rules framed under Right to Information Act | Director of Factories,Punjab |
| 2 | -do- | List of Site Cases | -do- | -do- |

A. <u>At the Field Level:</u>

| Sr.No. | Category of the document. | Name of the document and its introduction in one line. | Procedure to obtain the document. | Held by/under control of |
|--------|---|--|--|---|
| 1 | Documents to be maintained as per provisions of Factories Act 1948 | License and | As per rules framed under Right to Information Act | Deputy Director of Factories/ Assistant Director of Factories |
| 2 | -do- | List of Factories of the Area | -do- | -do- |
| 3 | -do- | List/ Status of Complaint Cases | -do- | -do- |