

List of Welfare Schemes presently running by Punjab Labour Welfare Board for welfare of the industrial workers & their family members

(1) Loan Schemes:-

Name of the Scheme	Amount of Loan	Recovery of Loan
Computer	30,000/-	30 Monthly Installments
Television	5,000/-	20 Monthly Installments
Bicycle	2,500/-	12 Monthly Installments
Sewing Machine	1,200/-	12 Monthly Installments
Fan	1,000/-	12 Monthly Installments
Wheat Advance Loan	2,500/-	12 monthly Installments
Motorcycle/Electronic Scooty	50,000/-	30 Monthly Installments
Fridge Loan	12,000/-	12 Monthly Installment

(2) Loan Schemes to the Industrial workers on the occasions of marriage of their daughters.

Loan Amount	Recovery of loan
30000/-	30 monthly Installments

(3) Shagun/Financial assistance to the industrial workers on the occasion of marriage of their daughters.

Name of the Scheme	Amount(Rs.)
Shagun Scheme	31000/-

(4) Grant of stipends for studies to the children of Industrial Workers.

Sr. No	Class	Girls	Boys
1	Class 6 th to 8 th	7000/-	5000/-
2	Class 9 th to 10 th	13000/-	10000/-
3	Class 10+1 to 10+2	25000/-	20000/-
4	Student of College B.A/B.S.E/M.A/S.S.C./B.C.A/M.C.A I.T.I/Pole technical Degree & other Higher Qualification	30000/- If Student lives in hostel then amt. would be 45000/-	25000 If Student lives in hostel then amt. would be 40000/-
4	Medical/ Engineering Degree Courses (For regular Courses of B.E /M.B.B.S)	50000/- If Student lives in hostel then amt. would be Rs.70000/-	40000/- If Student lives in hostel then amt. would be. Rs.60000/-

(5) Leave travel concession to the Industrial Worker for Religious Pilgrimage

Scheme	Amount(Rs.)
L.T.C	2000/- (Once in three Years)

(6) Grant of subsidy to Industrial workers for the purchase of Spectacles, Dentures & Hearing- Aids.

Subsidy Schemes	Relief
Spectacles Subsidy	Rs. 800/-.
Dentures Subsidy	Rs. 5000/-
Hearing Aid Subsidy	Rs. 6000/-.

(7) Ex-Gratia grant to the widows & their dependents in case of Death, of an Industrial worker & grant to worker on partial or full disability in accident.

Sr. No.	Reason	Amount (Rs.)
1	Ex-gratia grant to the widow of the Industrial worker for any reason of death.	1,50,000/- (Lump-sum)
2	In case of accidental death or 100% disablement.	2,00,000/- (Lump-sum)
3	In accidental case grant given to the worker on partial disability	Amount would be given according to the Percentage of the Disability maximum amount Rs.2,00,000/-

(8) Assistance to the Industrial worker & their dependents for General Surgery & treatment of Dangerous diseases.

Sr. No	Dangerous Diseases	Amount
1	Amount given to the worker or his dependents for Operation/Treatment of Cancer, Heart surgery & Kidney Transplant.	1,00,000/-or Actual amount paid whichever is less.
2	Amount given for General Surgery Scheme.	20,000/-or Actual amount paid whichever is less.

(8) Assistance to the Industrial worker & their dependents for Funeral cremation

Sr. No	Reason	Amount
1	Amount given to the worker or his dependents for last funeral cremation	20,000/-