

**LABOUR DEPARTMENT PUNJAB
(STATISTICAL SECTION)**

No.ST/29232

Dated, Chd. the **12/10/2010**

ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 1.9.2010

The minimum rates of wages for workers in respect of 60 employments fixed/revised w.e.f. 1.9.2008 vide notification No.S.O.2 /C.A.II/1948/S.5/2009 dated 6.1.2009 have been linked with Consumer Price Index Numbers (State Series 1987=100) compiled by Economic Adviser to Government, Punjab. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables :-

TABLE No.1

S.No.	Name of the Centre	3\$10	4\$10	5\$10	6\$10	7\$10	8\$10	Total	Average
1H	Abohar	478	482	485	488	490	493	2916	486
2H	Bhatinda	567	573	577	581	586	590	3474	579
3H	Dhariwal	481	486	489	492	495	497	2940	490
4H	Nangal	472	477	481	484	488	490	2892	482
5H	Patiala	534	540	543	547	553	557	3274	545H6
6H	Phagwara	481	485	488	491	495	499	2939	489H8
	Total :-	3013	3043	3063	3083	3107	3126	18435	3072

$$\text{Average of six centers : } \frac{3072}{6} = 512$$

- 1H Average CPI Numbers for six months ending August, 2010 = 512
- 2H Average CPI Numbers for six months ending February, 2010 = 489
- 3H Increase in points from the last six months $512 - 489 = 23$ Points
4. Formula adopted for neutralization is Rs.6.00 per points for monthly rated workers and paise 23 per point for daily rated workers.
- 5H Therefore increase from 1H9H2010 is Rs.138/- for monthly rated workers and Rs.5.29 paise for daily rated workers.

Minimum rates of wages for unskilled workers in respect of 60 employments will now be L^

TABLE No.II

<u>S.No.</u>	w.e.f. (in Rs.)	Monthly (in Rs.)	Daily (in Rs.)
1H	1H9H2008	3200^00	123H12
2H	1H3H2009	3302^00	127H03
3H	1H9H2009	3398H00	130H71
4H	1H3H2010	3554H00	136H69
5H	1H9H2010	3692H00	141H98

(2)

TABLE No.1II

Minimum rates of wages in Agriculture (Unskilled workers) attached labour
(Consolidated per annum with meals or food grains equivalent thereof):-

1H	1H9H2008	24582H00
2H	1H3H2009	25194H00
3H	1H9H2009	25770H00
4H	1H3H2010	26706H00
5H	1H9H2010	27534H00

Other Agriculture labour :-

S.No.	w.e.f	Daily (in Rs.)	
		with meals	without meals
1H	1H9H2008	113H68	129H20
2H	1H3H2009	117H59	133H11
3H	1H9H2009	121H27	136H79
4H	1H3H2010	127H25	142H77
5H	1H9H2010	132H54	148H06

BRICK KILN (PEACE RATE) RATE PER 1000 BRICKS/TILES(in Rs.)

Sr.No		1H9H2008	1H3H2009	1H9H2009	1H3H2010	1H9H2010
1	Pathera with jamadari commission					
	Bricks	248H32	256H14	263H50	275H46	286H04
	Tiles	281H55	289H37	296H73	308H69	319H27
2	Pathera without jamadari commission					
	Bricks	231H13	238H95	246H31	258H27	268H85
	Tiles	265H85	273H67	281H03	292H99	303H57
3	Bhariwala					
	Donkey,Khacher,Loader Rehri Jhota Thele(Ani Driven)	93H80	96H44	98H93	102H98	106H56
	Tempo. Truck(Mechanical Driven)	79H58	82H22	84H71	88H76	92H34
	Truck Trolley loading unloading(Pacca Bricks)	65H60	68H24	70H73	74H78	78H36
4	Chunai Wala	17H82	18H52	19H19	20H27	21H23
5	Keri wala	15H56	16H04	16H50	17H24	17H89
6	Nikasi wala	62H49	63H70	65H00	66H98	68H73
7	Mistri	46H88	48H17	49H39	51H37	53H12

NOTE:- The wages in respect of all category may be paid as per increase given to unskilled workers

Sd/-

(Harish Nayyer)
Addl.Labour Commissioner,
for labour Commissioner Punjab.

MINIMUM RATES OF WAGES IN THE STATE OF PUNJAB

Sr. No.	Categories	Revised					
		W.e.f 01-03-2008 Monthly /Daily (in Rs.)	W.e.f 01-09-2008 Monthly /Daily (in Rs.)	W.E.F 1.3.09 Monthly/Daily (in Rs.)	W.E.F 1.9.2009 Monthly/Daily (in Rs.)	W.E.F 1.3.2010 Monthly/Daily (in Rs.)	W.E.F 1.9.2010 Monthly/Daily (in Rs.)
1.	Un-Skilled	2620.00 100.51	3200.00 123.12	3302.00 127.03	3398.00 130.71	3554.00 136.69	3692.00 141.98
2.	S-Skilled Upper	2835.65 108.81	3545.00 136.40	3647.00 140.31	374300 143.99	3899.00 149.97	4037.00 155.26
	S-Skilled Lower	2736.25 104.96	3386.00 130.24	3488.00 134.15	3584.00 137.83	3740.00 143.81	3878.00 149.10
4.	Skilled- Upper	3075.65 118.01	3929.00 151.12	4031.00 155.03	4127.00 158.71	4283.00 164.69	4421.00 169.98
5.	Skilled-Lower	2896.25 111.11	3642.00 140.08	3744.00 143.99	3840.00 147.67	3996.00 153.65	4134.00 158.94
6.	H-Skilled upper	3354.35 128.71	4375.00 168.24	4477.00 172.15	4573.00 175.88	4729.00 181.81	4867.00 187.10
7.	H-Skilled Lower	3235.65 124.16	4185.00 160.96	4287.00 164.87	4383.00 168.55	4539.00 174.53	4677.00 179.82
8.	Clerk	2935.05 112.61	3704.00 142.48	3806.00 146.39	3902.00 150.07	4058.00 156.05	4196.00 161.34
9.	Accountant\Graduate Clerk	3056.25 117.26	3898.00 149.92	4000.00 153.83	4096.00 157.51	4252.00 163.49	4390.00 168.78
10.	Truck\ Tempo\ Bus driver\ Supervisor\ Stenographer	3354.35 128.71	4375.00 168.24	4477.00 172.15	4573.00 175.83	4729.00 181.81	4867.00 187.10