

MINIMUM RATES OF WAGES IN THE STATE OF PUNJAB

Sr. No.	Categories	Revised								
		W.e.f 01-03-2008 Monthly /Daily (in Rs.)	W.e.f 01-09-2008 Monthly /Daily (in Rs.)	W.E.F 1.3.09 Monthly/Daily (in Rs.)	W.E.F 1.9.2009 Monthly/Daily (in Rs.)	W.E.F 1.3.2010 Monthly/Daily (in Rs.)	W.E.F 1.9.2010 Monthly/Daily (in Rs.)	W.E.F 1.3.2011 Monthly/Daily (in Rs.)	W.E.F 1.9.2011 Monthly/Daily (in Rs.)	W.E.F 1.3.2012 Monthly/Daily (in Rs.)
1.	Un-Skilled	2620.00 100.51	3200.00 123.12	3302.00 127.03	3398.00 130.71	3554.00 136.69	3692.00 141.98	3842.00 147.73	4016.00 154.40	4268.00 164.06
2.	S-Skilled Upper	2835.65 108.81	3545.00 136.40	3647.00 140.31	374300 143.99	3899.00 149.97	4037.00 155.26	4187.00 161.01	4361.00 167.68	4613.00 177.34
	S-Skilled Lower	2736.25 104.96	3386.00 130.24	3488.00 134.15	3584.00 137.83	3740.00 143.81	3878.00 149.10	4028.00 154.85	4202.00 161.52	4454.00 171.18
4.	Skilled- Upper	3075.65 118.01	3929.00 151.12	4031.00 155.03	4127.00 158.71	4283.00 164.69	4421.00 169.98	4571.00 175.73	4745.00 182.40	4997.00 192.06
5.	Skilled-Lower	2896.25 111.11	3642.00 140.08	3744.00 143.99	3840.00 147.67	3996.00 153.65	4134.00 158.94	4284.00 164.69	4458.00 171.36	4710.00 181.02
6.	H-Skilled upper	3354.35 128.71	4375.00 168.24	4477.00 172.15	4573.00 175.88	4729.00 181.81	4867.00 187.10	5017.00 192.85	5191.00 199.52	5443.00 209.18
7.	H-Skilled Lower	3235.65 124.16	4185.00 160.96	4287.00 164.87	4383.00 168.55	4539.00 174.53	4677.00 179.82	4827.00 185.57	5001.00 192.24	5253.00 201.90
8.	Clerk	2935.05 112.61	3704.00 142.48	3806.00 146.39	3902.00 150.07	4058.00 156.05	4196.00 161.34	4346.00 167.09	4520.00 173.76	4772.00 183.42
9.	Accountant\Graduate Clerk	3056.25 117.26	3898.00 149.92	4000.00 153.83	4096.00 157.51	4252.00 163.49	4390.00 168.78	4540.00 174.53	4714.00 181.20	4966.00 190.86
10.	Truck\Tempo\ Bus driver\ Supervisor\ Stenographer	3354.35 128.71	4375.00 168.24	4477.00 172.15	4573.00 175.83	4729.00 181.81	4867.00 187.10	5017.00 192.85	5191.00 199.52	5443.00 209.18

**feos ft Gkr , gi kp
(næVk ôkyk)**

BpoI; N\$7656- J/

fwsh,uz/hr VQ02-04-2012

fwsh 01-03-2012 s'AxN'- xN Tî osK dhnK doK dh ft t ; Ek

63 o'÷r koKft Źi nDff; Źyns ekfwnK dhnK xN' xN Tî osKi ' fe fwsh 1-9-2008 s'AnfX; {uBK BŁ n? HUH\$; HUH 1\$1948\$ n? H\$2009 fwsh 6-1-2009 okj hAdj okj hnK r JhnK ; B, BŁ nkofEe ; blj eko, gi kp t ŹAfsnko ehs/ TgGr sk wŁb ; {ue næ (eBfi TŹwo gŁJh; fJvè; ; HghnkJH Bpo 1987-100 Bkb i fVnk fr nk j? fJBŁ o'÷r koKft Źi TgGr sk wŁb ; {ue næK dk t bt k ns/xN'- xN Tî-osK dh ft t ; Ek j m ; koDhnKft Źi ehsh i Kdh j Ł-

bVh BŁ	; No dk BK	9\$11	10\$11	11\$11	12\$11	1\$12	2\$12	eŁb	n', s
1H	npj o	557	565	573	580	587	595	3457	576
2H	pfmz/K	661	669	677	684	691	699	4081	680
3H	Xkolt kb	565	573	581	588	595	604	3506	584
4H	Br b	555	563	570	576	583	591	3438	573
5H	gfNnkbk	632	640	648	655	662	670	3907	651
6H	cr t kVk	563	571	579	585	592	600	3490	582
	eŁb i V	3533	3581	3628	3668	3710	3759	21879	3646

S/; MoKdk n', s 3646 & 608

6

- 1H wj hBk cot oh, 2012 BŁysw j D t kbhfSwkj h dh n', s ; HghnkJh Bpo - 608
- 2H wj hBk nr ; s, 2011 BŁysw j D t kbhfSwkj h dh n', s ; HghnkJh Bpo - 566
- 3H fgSb/S/wj hBnKft Źi næKdk t kXk (608- 566) & 42
- 4H TŁk; hBsk bJh ngDk/ckowŁ/6 oŁgJ/gŁsh næ wŁf; e do t kb/ekfwnK bJh ns/23 g?/gŁsh næ o'÷kK do s/bŁr/ekfwnK bJh
- 5H fJ; bJh fwsh 1-3-2012 s'Awkf; e do s/bŁr/ekfwnK bJh oŁgJ/252\$- dk ns/o'÷kK do s/ bŁr/ekfwnK bJh 9H6 g?/dk t kXk j fJnkj?

63 o'÷r koKft Źi nD- f; Źyns ekfwnK dhnK Tî osK j m nBŁ ko j BIF

; koDh Bpo 2

bVh BŁ	fwsh	wkf; e (oŁfgnK ft Źi)	o'÷kK (oŁfgnK ft Źi)	bVh BŁ	fwsh	wkf; e (oŁfgnK ft Źi)	o'÷kK (oŁfgnK ft Źi)
1H	1-9-2008	3200H0	123H2	5H	1-9-2010	3692H0	141H8
2H	1-3-2009	3302H0	127H3	6H	1-3-2011	3842H0	147H3
3H	1-9-2009	3398H0	130H1	7H	1H2011	4016H0	154H0
4H	1-3-2010	3554H0	136H9	8H	1-3-2012	4268H0	164H6

; koDh Bpo 3

ysh pkVh o'÷r ko ft ʒi nNiv b/po dhnKTi osK (nD-f; fyʒns ekw)
(; kbkK ykD/; w/s i Kpokpo d/nBki d/; w/s)

bVh BŁ	fwsh	Ti osk ; kbkK (ofgnK ft ʒi)	bVh BŁ	fwsh	Ti osk ; kbkK (ofgnK ft ʒi)
1H	1-9-2008	24582H0	5H	1-9-2010	27534H0
2H	1-3-2009	25194H0	6H	1-3-2011	28434H0
3H	1-9-2009	25770H0	7H	1-9-2011	29478 00
4H	1-3-2010	26706H0	8H	1-3-2012	30990H0

fdj kVh (ofgnK ft ʒi)

bVh BŁ	fwsh	ykD/; w/s	pr ð ykD/	bVh BŁ	fwsh	ykD/; w/s	pr ð ykD/
1H	1-9-2008	113H8	129H20	5H	1-9-2010	132H54	148H06
2H	1-3-2009	117H9	133H1	6H	1-3-2011	138H29	153H1
3H	1-9-2009	121H27	136H79	7H	1H92011	144H06	160H8
4H	1-3-2010	127H25	142H77	8H	1-3-2012	154H62	170H14

Gʒn/ (gh; oN) gsh 1000 fJNK i KNkHbK (ofgnk ft ʒi)

bVh BŁ		1H92008	1B92009	1H92009	1B92010	1H92010	1B92011	1H92011	1B92012
1H	gEbk i wKlkh efwōB ; w/s fJNK	248H2	256H4	263H0	275H6	286H4	297H4	310H8	330H20
	NkHbK	281H5	289H7	296H3	308H9	319H27	330H77	344H1	363H3
2H	gEbk i wKlkh efwōB fpBq fJNK	231H13	238H5	246H1	258H27	268H5	280H5	293H9	313H1
	NkHbK	265H5	273H7	281H3	292H9	303H7	315H7	328H1	347H3
3H	GokJh t kbk y'sk, yʒio, oVh, mbk (gō{ōesh Bkb)	93H0	96H4	98H3	102H8	106H6	110H5	114H6	121H9
	Nq{ wNo r ʒ/h (weBheb gkt o Bkb)	79H8	82H2	84H1	88H6	92H4	96H3	100H4	107H27
	Noʒ i K Nokbh ft ʒi bdkJh ns/ TʒokJh (gēhfJN)	65H0	68H24	70H3	74H8	78H6	82H25	86H6	93H29
4H	fuBkJh t kbk	17H2	18H2	19H9	20H27	21H23	22H27	23H8	25H22
5H	ebh t kbk	15H6	16H4	16H0	17H24	17H9	18H0	19H3	20H3
6H	fBek; h t kbk	62H9	63H70	65H0	66H8	68H73	70H4	72H5	76H5
7H	fw; soh	46H8	48H17	49H9	51H7	53H12	55H3	57H24	60H4

BN L ; wj ôDhnK d/ ekwnK dhnKTi osK ft ʒi nDFf; ʒyne ekwnK dh Ti osK dh soh j h t kXk
eliski kt/.

-; j h

(j ohō BŁ o)

t Xhe feos efwōBo,

t k; s/feos efwōBo, gi kp.

**LABOUR DEPARTMENT PUNJAB
(STATISTICAL SECTION)**

No.ST/7656-A

Dated, Chd. the 02-04-2012

ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.03.2012

The minimum rates of wages for workers in respect of 63 employments fixed/revised w.e.f. 1.9.2008 vide notification No.S.O.2/C.A.II/1948/S.5/2009 dated 06.01.2009 have been linked with Consumer Price Index Numbers (State Series 1987=100) compiled by Economic Adviser to Government, Punjab. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables :-

TABLE No.1

S.No	Name of the Centre	9\$11	10\$11	11\$11	12\$11	1\$12	2\$12	Total	Average
1H	Abohar	557	565	573	580	587	595	3457	576
2H	Bhatinda	661	669	677	684	691	699	4081	680
3H	Dhariwal	565	573	581	588	595	604	3506	584
4H	Nangal	555	563	570	576	583	591	3438	573
5H	Patiala	632	640	648	655	662	670	3907	651
6H	Phagwara	563	571	579	585	592	600	3490	582
	Total:-	3533	3581	3628	3668	3710	3759	21879	3646

$$\text{Average of six centers : } \frac{3646}{6} = 608$$

- 1H Average CPI Numbers for six months ending February, 2012 = 608
- 2H Average CPI Numbers for six months ending August, 2011 = 566
- 3H Increase in points during the last six months (608^566) = 42 Points
4. Formula adopted for neutralization is Rs.6.00 per points for monthly rated workers and paise 23 per point for daily rated workers.
- 5H Therefore increase from 1H^2012 is Rs.252/- for monthly rated workers and Rs.9.66 paise for daily rated workers.

TABLE No.1I

Minimum rates of wages for unskilled workers in respect of 63 employments are as under^

<u>S.</u> <u>No.</u>	w.e.f.	Monthly (in Rs.)	Daily (in Rs.)	<u>S.</u> <u>No.</u>	w.e.f.	Monthly (in Rs.)	Daily (in Rs.)
1H	1-9-2008	3200H0	123H2	5H	1-9-2010	3692H0	141H8
2H	1-3-2009	3302H0	127H3	6H	1-3-2011	3842H0	147H3
3H	1-9-2009	3398H0	130H1	7H	1H^2011	4016H0	154H0
4H	1-3-2010	3554H0	136H9	8H	1-3-2012	4268H0	164H6

TABLE No.III

Minimum rates of wages in Agriculture (Unskilled workers) attached labour
(Consolidated per annum with meals or food grains equivalent thereof):-

S.No.	w.e.f. (in Rs.)	Yearly (in Rs.)	S.No.	w.e.f. (in Rs.)	Yearly (in Rs.)
1.	1-9-2008	24582.00	5.	1-9-2010	27534.00
2.	1-3-2009	25194.00	6.	1-3-2011	28434.00
3.	1-9-2009	25770.00	7.	1-9-2011	29478 00
4.	1-3-2010	26706.00	8.	1-3-2012	30990.00

**Other Agriculture labour
Daily (in Rs.)**

S.No.	w.e.f.	with meals (in Rs.)	without meals (in Rs.)	S.No.	w.e.f.	with meals (in Rs.)	without meals (in Rs.)
1.	1-9-2008	113.68	129.20	5.	1-9-2010	132.54	148.06
2.	1-3-2009	117.59	133.11	6.	1-3-2011	138.29	153.81
3.	1-9-2009	121.27	136.79	7.	1.9.2011	144.96	160.48
4.	1-3-2010	127.25	142.77	8.	1-3-2012	154.62	170.14

BRICK KILN (PEACE RATE) PER 1000 BRICKS/TILES(in Rs.)

Sr. No.		1.9.2008	1.3.2009	1.9.2009	1.3.2010	1.9.2010	1.3.2011	1.9.2011	1.3.2012
1	Pathera with jamadari commission Bricks	248.32	256.14	263.50	275.46	286.04	297.54	310.88	330.20
	Tiles	281.55	289.37	296.73	308.69	319.27	330.77	344.11	363.43
2	Pathera without jamadari commission Bricks	231.13	238.95	246.31	258.27	268.85	280.35	293.69	313.01
	Tiles	265.85	273.67	281.03	292.99	303.57	315.07	328.41	347.73
3	Bharai wala Donkeys/Khacher loader, Rehri, jhota, Thela, etc, Animal driven.)	93.80	96.44	98.93	102.98	106.56	110.45	114.96	121.49
	Tempo. Truck(Mechanical Driven)	79.58	82.22	84.71	88.76	92.34	96.23	100.74	107.27
	Truck Trolley loading unloading (Pacca Bricks)	65.60	68.24	70.73	74.78	78.36	82.25	86.76	93.29
4	Chunai Wala	17.82	18.52	19.19	20.27	21.23	22.27	23.48	25.22
5	Keri wala	15.56	16.04	16.50	17.24	17.89	18.60	19.43	20.63
6	Nikasi wala	62.49	63.70	65.00	66.98	68.73	70.64	72.85	76.05
7	Mistri	46.88	48.17	49.39	51.37	53.12	55.03	57.24	60.44

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of un-skilled workers.

-Sd-

(Harish Nayar)
Additional Labour Commissioner,
for Labour Commissioner Punjab.